

UNITED STATES DISTRICT COURT FOR
THE DISTRICT OF PUERTO RICO

SETH D. HARRIS,¹ Acting Secretary of Labor, :
United States Department of Labor, :

Plaintiff, :

v. :

Civil Action No. 12-cv-1774 (JAF)

JOSE V. FABRE LABOY d/b/a BANANERA :
FABRE; and JOSE V. FABRE SANTIAGO d/b/a :
FINCA LA PLATA, :

Defendants. :

CONSENT JUDGMENT

Plaintiff, the Acting Secretary of Labor ("Secretary"), has filed a complaint alleging that Defendants Jose V. Fabre Laboy d/b/a Bananera Fabre and Jose V. Fabre Santiago d/b/a Finca La Plata (collectively, "Defendants") violated sections 6 and 15(a)(2) of the Fair Labor Standards Act of 1938, as amended, 29 U.S.C. §§ 206, 215(a)(2), ("FLSA" or "the Act") and Defendants have appeared by counsel and all parties have agreed to resolve the matters in controversy in this civil action and consent to the entry of this Consent Judgment.

Whereas the business activities of Defendants are related and performed through common control for a common business purpose and constitute an enterprise within the meaning of section 3(r) of the Act, 29 U.S.C. § 203(r).

Whereas Defendants employ employees in an enterprise engaged in commerce or in the production of goods for commerce within the meaning of section 203(s) of the Act, 29 U.S.C. § 203(s).

¹ Pursuant to Rule 25(d) of the Federal Rules of Civil Procedure, Acting Secretary of Labor Seth D. Harris is substituted for Hilda L. Solis as Plaintiff.

Whereas Defendants admit that they have and are employing employees subject to the Act from the time period covered by Plaintiff's complaint through the present.

Whereas Defendants acknowledge their responsibilities pursuant to this agreement, and acknowledge that they will be subject to sanctions in contempt of this Court if they fail to comply with the provisions of this Judgment.

It is, therefore, upon motion of the attorneys for the Secretary and for good cause shown:

I. ORDERED that Defendants, their officers, employees, agents, and all persons acting or claiming to act in the Defendants' behalf and interest be, and they hereby are, permanently enjoined and restrained from violating the provisions of sections 6, 11(c), 15(a)(2), and 15(a)(5) of the Act, in any matter, specifically including:

(1) Defendants shall not, contrary to Section 6 of the Act, pay to any of their employees who in any workweek is engaged in commerce or in the production of goods for commerce, or employed in an enterprise engaged in commerce or in the production of goods for commerce, within the meaning of the Act, wages at rates less than those which are now, or which in the future may become, applicable under Section 6 and 15(a)(2) of the Act.

(2) Defendants shall make, keep, and preserve adequate records of their employees and of the wages, hours, and other conditions and practices of employment maintained by him as prescribed by the Regulations issued pursuant to Sections 11(c) and 15(a)(5) of the Act and found at 29 CFR Part 516.

(3) Defendants shall not discharge or take any retaliatory action against any employee because the employee engages in any of the following activities:

a. Discloses, or threatens to disclose, to a supervisor or to a public agency, any activity, policy or practice of the employer or another employer, with whom there is a business

relationship, that the employee reasonably believes is in violation of the Act or a rule or regulation promulgated pursuant to the Act;

b. Provides information to, or testifies before, any public agency or entity conducting an investigation, hearing or inquiry into any alleged violation of the Act, or a rule or regulation promulgated pursuant to the Act, by the employer or another employer with whom there is a business relationship.

c. Objects to, or refuses to participate in any activity, policy or practice which the employee reasonably believes is in violation of the Act or a rule or regulation promulgated pursuant to the Act.

II. ORDERED that Defendants, jointly and severally, are enjoined and restrained from withholding the payment of One Hundred Ninety-One Thousand Four Hundred Two and 56/100 Dollars (\$191,402.56) in back wages owed to Defendants' employees under section 6 of the Act, 29 U.S.C. § 206 as set forth in Exhibit A to this Judgment.

III. ORDERED that Plaintiff shall also have and recover from the Defendants, jointly and Severally, the additional amount of Eighty-Three Thousand Five Hundred Ninety-Seven and 44/100 Dollars (\$83,597.44), as and for liquidated damages due and owing to Defendants' employees as set forth in Exhibit A to this Judgment.

IV. Defendants shall pay the minimum wages and liquidated damages by delivering a certified check in the amount of Sixty-Eight Thousand Seven Hundred Fifty and 00/100 Dollars (\$68,750.00) payable to the order of "Wage and Hour Division – Labor" within ten (10) days of the date of entry of this Order. The remaining payments shall be made by certified or bank check as set forth on Exhibit B with post-judgment interest pursuant to 28 U.S.C. § 1961. All certified or bank checks shall be delivered to:

United States Department of Labor – Wage and Hour Division
The Curtis Center, Suite 850 West
170 S. Independence Mall West,
Philadelphia, PA 19106-3317.

The WHISARD No. "1601276" will be written on the face of each certified or bank check.

V. In the event that any one installment payment is not made within 15 days of the due date as set forth in paragraph IV and Exhibit B to this Judgment, without Court approval, all remaining installment payments become due immediately.

VI. In the event that Defendants fail to make the final payment as set forth in paragraph IV and Exhibit B to this Judgment and fail to request from the Department in writing a payment plan for the final payment, the final payment plus interest at a rate of ten percent (10%) per year from the date of entry of this Judgment until the full amount is paid in full shall become due and payable upon the Secretary's sending by ordinary mail a written demand to the last business address of the Defendants then known to the Secretary. No action or non-action by the Department shall constitute a waiver of this paragraph.

VII. ORDERED that copies of the certified checks and cover letters shall be simultaneously sent to the attention of Jose R. Vazquez, District Director, U.S. Department of Labor, Wage and Hour Division, Caribbean District Office, Department of Labor, Wage and Hour Division, 7 Tabonuco Street, San Patricio Office Center Suite 402, Guaynabo, PR 00968.

VIII. ORDERED that Plaintiff shall distribute Defendants' payments to the employees and former employees, or to their estates, as set forth in Exhibit A less any legal deductions. Any sums not distributed to the employees or former employees, or to their personal representatives because of inability to locate the proper persons or because of such persons' refusal to accept such sums, shall be deposited with the Treasurer of the United States pursuant to 28 U.S.C. § 2041 and § 2042.

IX. ORDERED that neither Defendants nor anyone on their behalf shall directly or indirectly solicit or accept the return or refusal of any sums paid under this Judgment. Violation of this paragraph may subject Defendants to equitable and legal damages.

X. ORDERED that Defendants shall place posters provided by the Wage and Hour Division with information about the FLSA and Migrant and Seasonal Agricultural Worker Protection Act, 29 U.S.C. § 1801 et seq. ("MSPA") where employees may view them within thirty (30) days of entry of Judgment.


XI. ORDERED that Defendants shall orally inform all their employees of their rights under the Fair Labor Standards Act, and the terms of this Judgment, including the payment of minimum wages and the rights of employees to engage in activity protected by the Act without fear of retaliation. The defendants shall so inform their employees within thirty (30) days of the entry of Judgment on a workday.

XII. ORDERED that neither the commencement of this action nor the provisions of this Consent Judgment shall in any way affect, determine, or prejudice any and all legal rights of any employees or former employees of Defendants not listed in Exhibit A to file any action against defendants under Section 16(b) of the Act, or likewise for any current or former employee listed in Exhibit A to file any action against defendants under Section 16(b) of the Act for any violations alleged to have occurred after February 4, 2012.


J.V.F.

XIII. ORDERED that each party will bear its own fees and other expenses incurred by such party in connection with any stage of this proceeding.

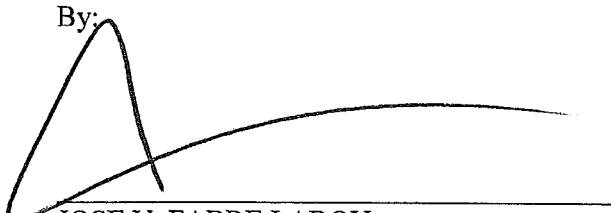
SO ORDERED:



JOSÉ ANTONIO FUSTÉ
UNITED STATES DISTRICT JUDGE

DATED: June 14, 2013
San Juan, Puerto Rico

By:



JOSE V. FABRE LABOY

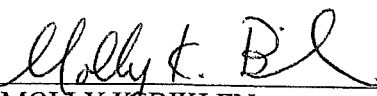
M. PATRICIA SMITH
Solicitor of Labor

PATRICIA M. RODENHAUSEN
Regional Solicitor

By:




JOSE V. FABRE SANTIAGO



MOLLY K. BIKLEN
Attorney
Bar No. G01602

U.S. Department of Labor,
Attorneys for Plaintiff

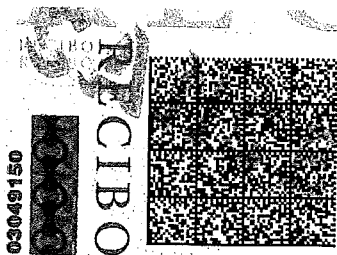


LUIS E. PABÓN ROCA
Faccio & Pabón Roca
Urb. Hyde Park
249 Calle Las Marías
San Juan, PR 00927
Attorneys for Defendants



AFFIDAVIT NO (17,634) Permanent Comm.

On the 3 day of June, 2013 before me personally appeared JOSE V. FABRE LABOY to me known and known to me to be the individual described in and who executed the foregoing instrument and he duly acknowledged to me that he executed the same.



9397
05/24/2013
\$5.00
\$5 Sello Asistencia Legal
52845-2013-0524-50806100

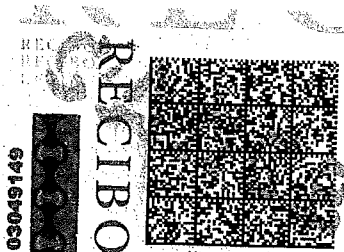
FABRE LABOY



NOTARY PUBLIC

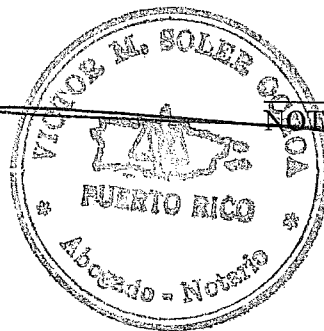
AFFIDAVIT NO. (17,635) Permanent Comm.

On the 3 day of June, 2013 before me personally appeared JOSE V. FABRE SANTIAGO to me known and known to me to be the individual described in and who executed the foregoing instrument and he duly acknowledged to me that he executed the same.



9397
05/24/2013
\$5.00
\$5 Sello Asistencia Legal
52845-2013-0524-50806098

FABRE LABOY



NOTARY PUBLIC

EXHIBIT A

Employee Name	Period Starting	Period Ending	Minimum Wages	Liquidated Damages	Total
Melvin Acosta Vargas	2/13/2010	2/4/2012	\$2,351.57	\$1,027.08	\$3,378.65
Eliezer Albino Medica	4/3/2010	4/2/2011	\$1,208.68	\$527.91	\$1,736.59
Maricely Albino Medina	7/3/2010	1/1/2011	\$581.76	\$254.09	\$835.85
Juan Alvarez Vazquez	7/3/2010	10/2/2010	\$30.83	\$13.47	\$44.30
Nelson Andino Ocasio	4/3/2010	7/3/2010	\$189.50	\$82.77	\$272.27
Luis A. Andujar Vazquez	2/13/2010	2/4/2012	\$3,176.29	\$1,387.28	\$4,563.57
Luis A. Ayala Belen	2/13/2010	10/2/2010	\$544.44	\$237.79	\$782.23
Miguel J. Ayala Lopez	7/2/2011	11/12/2011	\$246.25	\$107.55	\$353.80
Norberto Baez Cornier	7/3/2010	10/2/2010	\$97.34	\$42.51	\$139.85
Neftali Baez Rodriguez	7/3/2010	10/2/2010	\$39.46	\$17.23	\$56.69
Maximino Banchs Figueroa	3/13/2010	7/2/2011	\$1,405.38	\$613.82	\$2,019.20
Emmanuel Banchs Lopez	3/13/2010	7/2/2011	\$1,705.23	\$744.78	\$2,450.01
Maximino Banchs Lopez	1/8/2011	4/2/2011	\$296.00	\$129.28	\$425.28
Darwin Berrocales Rivera	4/3/2010	7/3/2010	\$76.67	\$33.49	\$110.16
Elibet Berrocales Vega	2/13/2010	2/4/2012	\$3,263.80	\$1,425.51	\$4,689.31
Dersantile Boulet	7/3/2010	10/2/2010	\$34.19	\$14.93	\$49.12
Janichia Burgos Quiñones	3/13/2010	10/2/2010	\$405.26	\$177.00	\$582.26
Efrain Cabot Velez	3/13/2010	4/2/2011	\$388.58	\$169.72	\$558.30
Modesto Canabal Enriquez	7/2/2011	2/4/2012	\$884.75	\$386.43	\$1,271.18
Eddie J. Canabal Mendez	3/13/2010	7/2/2011	\$2,235.19	\$976.25	\$3,211.44
Ramon L. Caraballo Torres	3/13/2010	2/4/2012	\$1,563.48	\$682.87	\$2,246.35
Johanna Castellás Muñiz	2/13/2010	2/4/2012	\$1,746.16	\$762.66	\$2,508.82
Jan Jose Castro Montalvo	4/3/2010	10/2/2010	\$77.09	\$33.67	\$110.76
Jose H. Cedenó cornier	1/8/2011	7/2/2011	\$108.00	\$47.17	\$155.17
Daniel Cedeño Quiñones	4/2/2011	7/2/2011	\$130.00	\$56.78	\$186.78
Jose D. Cintron Torres	2/13/2010	10/2/2010	\$760.25	\$332.05	\$1,092.30
Kenneth L. Clausell Banchs	7/3/2010	10/2/2010	\$46.72	\$20.41	\$67.13
Gared Collado Mercado	2/13/2010	2/4/2012	\$3,042.64	\$1,328.91	\$4,371.55
Hiram D. Comas Berrocales	2/13/2010	12/3/2011	\$2,971.34	\$1,297.77	\$4,269.11
Nelson Cordero Vega	7/3/2010	2/4/2012	\$1,791.57	\$782.49	\$2,574.06
Adalberto Correa Rivera	10/1/2011	12/31/2011	\$138.00	\$60.27	\$198.27
Walter Cruz Aviles	1/8/2011	2/4/2012	\$1,193.50	\$521.28	\$1,714.78
Axel M. Cruz Cora	2/13/2010	2/4/2012	\$2,484.98	\$1,085.35	\$3,570.33
Miguel A. Cruz Cruz	1/8/2011	4/2/2011	\$41.50	\$18.13	\$59.63
Wilson Cruz Santos	10/2/2010	10/1/2011	\$746.00	\$325.82	\$1,071.82
Jossian Delgado Rivera	2/5/2011	2/4/2012	\$1,176.75	\$513.96	\$1,690.71

Employee Name	Period Starting	Period Ending	Minimum Wages	Liquidated Damages	Total
Luis A. Diaz Dominicci	4/3/2010	7/3/2010	\$172.75	\$75.45	\$248.20
Jorge L. Feliciano Santana	4/2/2011	7/2/2011	\$225.75	\$98.60	\$324.35
Leonides Figueroa Cruz	7/2/2011	11/12/2011	\$72.00	\$31.45	\$103.45
Kenny D. Figueroa Santos	10/2/2010	11/12/2011	\$353.00	\$154.18	\$507.18
Rennie P. Flores Gonzalez	2/13/2010	2/4/2012	\$3,102.94	\$1,355.25	\$4,458.19
Josue Galarza Galarza	1/8/2011	4/2/2011	\$46.34	\$20.24	\$66.58
Walter Galarza Cruz	4/3/2010	4/2/2011	\$1,063.01	\$464.28	\$1,527.29
Pablo D. Garcia Santiago	1/8/2011	2/4/2012	\$830.50	\$362.73	\$1,193.23
Samuel Gil Albino	2/13/2010	2/4/2012	\$2,678.49	\$1,169.86	\$3,848.35
Axl Gonzalez	4/3/2010	11/12/2011	\$2,039.26	\$890.67	\$2,929.93
Sergio L. Gonzalez Berrocales	3/27/2010	1/1/2011	\$147.46	\$64.40	\$211.86
Julio V. Gonzalez Garcia	2/13/2010	2/4/2012	\$2,855.75	\$1,247.28	\$4,103.03
Jonathan Gonzalez Millan	2/13/2010	2/4/2012	\$3,440.46	\$1,502.66	\$4,943.12
Omar Gonzalez Millan	2/13/2010	04/02/11	\$1,694.49	\$740.09	\$2,434.58
Robert Gonzalez Millan	4/3/2010	11/12/2011	\$2,519.25	\$1,100.31	\$3,619.56
Eduardo Irizarry Figueroa	2/13/2010	2/4/2012	\$2,389.53	\$1,043.66	\$3,433.19
Elena E. Lojo Gonzalez	7/3/2010	1/1/2011	\$71.92	\$31.41	\$103.33
Santos L. Lopez Alameda	3/27/2010	10/2/2010	\$692.48	\$302.45	\$994.93
Victor D. Lugo Colon	3/27/2010	1/1/2011	\$539.75	\$235.74	\$775.49
Michael D. Lugo Gonzalez	7/3/2010	4/2/2011	\$619.10	\$270.40	\$889.50
Juan C. Lugo Ojeda	2/13/2010	2/4/2012	\$2,479.64	\$1,083.01	\$3,562.65
Juan A. Lugo Pino	4/3/2010	7/3/2010	\$22.00	\$9.61	\$31.61
Michael Lugo Vega	1/8/2011	4/2/2011	\$24.14	\$10.54	\$34.68
Nicasio Martinez Mendoza	10/1/2011	2/4/2012	\$385.00	\$168.15	\$553.15
Arturo Martinez Morales	3/27/2010	10/1/2011	\$1,925.54	\$841.00	\$2,766.54
Carmelo Martinez Morales	2/13/2010	12/3/2011	\$2,998.99	\$1,309.85	\$4,308.84
Cruz Martinez Morales	3/27/2010	10/1/2011	\$1,941.54	\$847.99	\$2,789.53
Luis A. Martinez Ortiz	4/3/2010	10/2/2010	\$298.50	\$130.37	\$428.87
Erick Martinez Santana	2/13/2010	4/3/2010	\$118.00	\$51.54	\$169.54
Robinson D. Matos Martinez	1/8/2011	2/4/2012	\$298.25	\$130.26	\$428.51
Santos Medina Morales	3/27/2010	11/12/2011	\$2,493.94	\$1,089.26	\$3,583.20
Cristina L. Medina Gonzalez	2/13/2010	12/31/2011	\$1,458.46	\$637.00	\$2,095.46
Eusebio Mercado Nazario	2/13/2010	4/2/2011	\$866.17	\$378.31	\$1,244.48
Carlos M. Mercado Ortiz	1/8/2011	7/2/2011	\$307.50	\$134.30	\$441.80
Francheska Mercado Torres	10/1/2011	2/4/2012	\$255.50	\$111.59	\$367.09
Dimitre Mercado Velez	2/13/2010	2/4/2012	\$4,180.25	\$1,825.78	\$6,006.03
Angela F. Montalvo Torres	7/3/2010	10/2/2010	\$20.25	\$8.84	\$29.09

Employee Name	Period Starting	Period Ending	Minimum Wages	Liquidated Damages	Total
Carlos A. Montalvo Vega	2/13/2010	1/1/2011	\$568.23	\$248.18	\$816.41
Francisco Morales Rodriguez	2/13/2010	2/4/2012	\$2,546.43	\$1,112.18	\$3,658.61
Robil O. Munoz Antommarchi	10/2/2010	10/1/2011	\$745.80	\$325.74	\$1,071.54
Lizette Muriel Caraballo	1/8/2011	2/4/2012	\$955.00	\$417.11	\$1,372.11
Osvaldo Nazario Vega	4/3/2010	10/2/2010	\$179.17	\$78.25	\$257.42
Jesus M. Negron Caraballo	1/8/2011	7/2/2011	\$174.00	\$76.00	\$250.00
Jabiel Negron Santiago	10/1/2011	2/4/2012	\$286.75	\$125.24	\$411.99
Dennis Nieves Ortiz	2/13/2010	2/4/2012	\$3,278.02	\$1,431.72	\$4,709.74
Iris I. Ocasio Rodriguez	4/3/2010	1/1/2011	\$133.00	\$58.09	\$191.09
Steven Ocasio Rodriguez	1/8/2011	10/1/2011	\$359.50	\$157.02	\$516.52
Alan Orengo Baez	7/2/2011	12/31/2011	\$196.75	\$85.93	\$282.68
Noemi Ortiz Cruz	2/13/2010	2/4/2012	\$2,541.15	\$1,109.88	\$3,651.03
Edgar Ortiz Cruz	7/3/2010	2/4/2012	\$1,949.85	\$851.62	\$2,801.47
Dariel Ortiz Ramoz	4/2/2011	7/2/2011	\$58.00	\$25.33	\$83.33
Jose L. Ortiz Santiago	4/2/2011	11/12/2011	\$484.00	\$211.39	\$695.39
Javier Ortiz Vazquez	1/8/2011	4/2/2011	\$22.02	\$9.62	\$31.64
Angel J. Pacheco Cruz	4/3/2010	7/3/2010	\$66.00	\$28.83	\$94.83
Ana L. Pacheco Nazario	2/13/2010	2/4/2012	\$2,516.67	\$1,099.19	\$3,615.86
Angel J. Pacheco Ruiz	7/3/2010	1/1/2011	\$764.59	\$333.94	\$1,098.53
Jacqueline Padilla Cruz	10/1/2011	2/4/2012	\$288.25	\$125.90	\$414.15
Carlos M. Pantoja Rodriguez	7/3/2010	10/2/2010	\$216.50	\$94.56	\$311.06
Luis A. Pares Ocasio	2/13/2010	2/4/2012	\$3,005.02	\$1,312.48	\$4,317.50
Carmen L. Pellicier Velez	4/3/2010	1/1/2011	\$868.08	\$379.14	\$1,247.22
Freddie A. Peña Rodriguez	10/2/2010	1/1/2011	\$57.18	\$24.97	\$82.15
Dahiana D. Perez Lebron	2/13/2010	10/1/2011	\$1,917.67	\$837.57	\$2,755.24
Emmanuel Perez Mattei	10/1/2011	2/4/2012	\$443.50	\$193.70	\$637.20
Angel L. Perez Padilla	4/3/2010	7/3/2010	\$58.25	\$25.44	\$83.69
Modesto Perez Roman	7/3/2010	7/2/2011	\$1,313.50	\$573.69	\$1,887.19
Isaac Polanco Montalvo	1/8/2011	7/2/2011	\$177.50	\$77.53	\$255.03
Jayson O. Quiñones Ortiz	10/2/2010	7/2/2011	\$440.72	\$192.49	\$633.21
Omar J. Quiñones Ortiz	2/13/2010	2/4/2012	\$2,391.99	\$1,044.73	\$3,436.72
Caroline Ramirez Zambrana	10/2/2010	1/1/2011	\$25.00	\$10.92	\$35.92
Joanice J. Ramos Ramirez	10/2/2010	1/1/2011	\$82.07	\$35.85	\$117.92
Darwin Ramos Silva	2/13/2010	2/4/2012	\$1,963.51	\$857.59	\$2,821.10
Dennis Ramos Vargas	2/13/2010	2/4/2012	\$3,026.72	\$1,321.96	\$4,348.68
Ramon Ramos Velez	3/27/2010	7/3/2010	\$133.50	\$58.31	\$191.81
Nelson L. Rios chacon	2/13/2010	2/4/2012	\$3,156.51	\$1,378.64	\$4,535.15

Employee Name	Period Starting	Period Ending	Minimum Wages	Liquidated Damages	Total
Ivette Rivera Torres	1/8/2011	2/4/2012	\$781.75	\$341.44	\$1,123.19
Reymin Rodriguez Alvarez	10/1/2011	11/12/2011	\$50.75	\$22.17	\$72.92
Ivan Rodriguez Camacho	2/13/2010	4/3/2010	\$150.57	\$65.76	\$216.33
Jesus G. Rodriguez Camacho	10/2/2010	1/1/2011	\$114.00	\$49.79	\$163.79
Jose L. Rodriguez Camacho	2/13/2010	2/4/2012	\$3,081.81	\$1,346.02	\$4,427.83
Luis M. Rodriguez Camacho	2/13/2010	2/4/2012	\$3,049.87	\$1,332.07	\$4,381.94
Junmayra Rodriguez Cedeño	10/2/2010	1/1/2011	\$38.40	\$16.77	\$55.17
Luis A. Rodriguez Cornier	10/2/2010	1/1/2011	\$51.36	\$22.43	\$73.79
Ricardo Rodriguez Cruz	4/3/2010	7/3/2010	\$153.17	\$66.90	\$220.07
Hiram Rodriguez Gomez	4/2/2011	10/1/2011	\$317.50	\$138.67	\$456.17
Cesar Rodriguez Gonzalez	4/3/2010	7/3/2010	\$502.84	\$219.62	\$722.46
Christian Rodriguez Martinez	7/2/2011	10/1/2011	\$131.50	\$57.43	\$188.93
Arnaldo Rodriguez Millan	1/8/2011	7/2/2011	\$329.25	\$143.80	\$473.05
Julio E. Rodriguez Nazario	2/13/2010	2/4/2012	\$2,751.08	\$1,201.57	\$3,952.65
Steven Rodriguez Nazario	2/13/2010	2/4/2012	\$1,847.72	\$807.01	\$2,654.73
Walter Rodriguez Orengo	4/3/2010	10/2/2010	\$512.67	\$223.91	\$736.58
Edison Rodriguez Pacheco	1/8/2011	11/12/2011	\$740.25	\$323.31	\$1,063.56
Ronald Rodriguez Pacheco	10/2/2010	2/4/2012	\$1,369.26	\$598.04	\$1,967.30
Julio Rodriguez Riopedre	7/3/2010	2/4/2012	\$1,485.75	\$648.92	\$2,134.67
Jose A. Rodriguez Rodriguez	2/13/2010	2/4/2012	\$2,872.08	\$1,254.42	\$4,126.50
Rogelio Rodriguez Rodriguez	7/3/2010	1/1/2011	\$113.28	\$49.48	\$162.76
Alberto U. Rodriguez Saez	4/3/2010	10/2/2010	\$190.50	\$83.20	\$273.70
Elmer Rodriguez Torres	2/13/2010	2/4/2012	\$2,273.07	\$992.79	\$3,265.86
Cesar Roman Gonzalez	2/13/2010	2/4/2012	\$1,411.83	\$616.63	\$2,028.46
Cesar Roman Rodriguez	1/8/2011	4/2/2011	\$599.42	\$261.80	\$861.22
Jensen Rosario Santiago	2/13/2010	4/2/2011	\$542.99	\$237.16	\$780.15
Victor M. Ruiz Mojica	4/3/2010	2/4/2012	\$2,049.51	\$895.15	\$2,944.66
Jose L. Ruiz Ortiz	2/13/2010	2/4/2012	\$2,806.31	\$1,225.69	\$4,032.00
Carlos I. Ruiz Perez	4/2/2011	2/4/2012	\$701.25	\$306.28	\$1,007.53
Angel G. Ruiz Rios	2/13/2010	4/2/2011	\$1,082.25	\$472.69	\$1,554.94
Griselle M. Ruiz Rosado	4/2/2011	10/1/2011	\$268.50	\$117.27	\$385.77
Jonathan D. Sanchez Vega	4/2/2011	7/2/2011	\$88.25	\$38.54	\$126.79
Ezequiel Santana Torres	4/2/2011	10/1/2011	\$235.00	\$102.64	\$337.64
Erick A. Santiago Bonilla	2/13/2010	2/4/2012	\$3,230.01	\$1,410.75	\$4,640.76
Luis Santiago Quiñones	1/8/2011	7/2/2011	\$546.50	\$238.69	\$785.19

Employee Name	Period Starting	Period Ending	Minimum Wages	Liquidated Damages	Total
Belma Santiago Santiago	7/3/2010	1/1/2011	\$2,813.72	\$1,228.93	\$4,042.65
Zulma Santos Vazquez	2/13/2010	12/3/2011	\$2,515.88	\$1,098.84	\$3,614.72
Jose A. Sepulveda Rodriguez	7/3/2010	1/1/2011	\$130.50	\$57.00	\$187.50
Carlos M. Soto Ortiz	2/13/2010	2/4/2012	\$2,170.97	\$948.20	\$3,119.17
Leslie Soto Pacheco	1/8/2011	4/2/2011	\$32.85	\$14.35	\$47.20
Luis E. Surita Diodonet	10/1/2011	2/4/2012	\$240.50	\$105.04	\$345.54
Edison Tardi Muñiz	10/2/2010	10/1/2011	\$594.75	\$259.76	\$854.51
Roberto Tirado Mercado	10/2/2010	12/3/2011	\$1,093.00	\$477.38	\$1,570.38
Darwin Torres Castro	1/8/2011	2/4/2012	\$1,503.00	\$656.45	\$2,159.45
Frankie Torres Maldonado	2/13/2010	2/4/2012	\$3,171.44	\$1,385.17	\$4,556.61
Yamilett Torres Vargas	1/8/2011	4/2/2011	\$23.03	\$10.06	\$33.09
Angel L. Valentin Rodriguez	7/3/2010	4/2/2011	\$125.18	\$54.67	\$179.85
Pablo Vargas Acosta	1/8/2011	4/2/2011	\$149.35	\$65.23	\$214.58
Luis I. Vargas Forrodona	2/13/2010	2/4/2012	\$2,472.48	\$1,079.89	\$3,552.37
Roberto Vargas Forrodona	2/13/2010	7/2/2011	\$2,253.92	\$984.43	\$3,238.35
Ervin L. Vargas Garcia	2/13/2010	4/2/2011	\$299.08	\$130.63	\$429.71
Luis J. Vargas Ramos	2/13/2010	2/4/2012	\$3,479.26	\$1,519.61	\$4,998.87
Michael Vazquez Arroyo	7/3/2010	1/1/2011	\$263.25	\$114.98	\$378.23
Jose L. Vazquez Medina	1/8/2011	2/4/2012	\$1,322.01	\$577.40	\$1,899.41
Jose L. Vazquez Morales	4/3/2010	2/4/2012	\$2,735.77	\$1,194.88	\$3,930.65
Edwin O. Vazquez Rodriguez	2/13/2010	2/4/2012	\$1,514.91	\$661.66	\$2,176.57
Ignacio Vazquez Velez	1/8/2011	4/2/2011	\$129.13	\$56.40	\$185.53
Mabel Vega Almodovar	3/27/2010	7/3/2010	\$54.52	\$23.81	\$78.33
Eric E. Vega Maldonado	4/3/2010	7/3/2010	\$88.25	\$38.54	\$126.79
Encarnacion Vega Ruiz	2/13/2010	2/4/2012	\$3,120.83	\$1,363.06	\$4,483.89
Aladino Vega Sanchez	1/8/2011	2/4/2012	\$1,493.26	\$652.20	\$2,145.46
Luis M. Velez Berrios	10/2/2010	1/1/2011	\$43.25	\$18.89	\$62.14
Kenneth A. Yelton Torres	1/8/2011	4/2/2011	\$29.52	\$12.89	\$42.41
Luis A. Zapata Aviles	4/2/2011	2/4/2012	\$871.25	\$380.53	\$1,251.78
TOTAL			\$191,402.56	\$83,597.44	\$275,000.00

EXHIBIT B

Pay- ment	Due on or Before	Back Wage and Liquidated Damages Principal	Post- judgment Interest	Total Payment Due
	10 Days of Judgment	\$68,750.00		\$68,750.00
1	7/15/2013	\$3,928.57	\$20.34	\$3,948.91
2	8/15/2013	\$3,928.57	\$40.58	\$3,969.15
3	9/13/2013	\$3,928.57	\$58.71	\$3,987.28
4	10/15/2013	\$3,928.57	\$78.01	\$4,006.59
5	11/15/2013	\$3,928.57	\$95.87	\$4,024.44
6	12/15/2013	\$3,928.57	\$112.30	\$4,040.88
7	1/15/2014	\$3,928.57	\$128.57	\$4,057.14
8	2/15/2014	\$3,928.57	\$144.04	\$4,072.61
9	3/15/2014	\$3,928.57	\$156.98	\$4,085.55
10	4/15/2014	\$3,928.57	\$170.88	\$4,099.46
11	5/15/2014	\$3,928.57	\$183.44	\$4,112.01
12	6/15/2014	\$3,928.57	\$195.76	\$4,124.33
13	7/15/2014	\$3,928.57	\$206.76	\$4,135.33
14	8/15/2014	\$3,928.57	\$217.49	\$4,146.06
15	9/15/2014	\$3,928.57	\$227.42	\$4,155.99
16	10/15/2014	\$3,928.57	\$236.06	\$4,164.64
17	11/15/2014	\$3,928.57	\$244.41	\$4,172.98
18	12/15/2014	\$3,928.57	\$251.49	\$4,180.06
19	1/15/2015	\$3,928.57	\$258.25	\$4,186.82
20	2/15/2015	\$3,928.57	\$264.20	\$4,192.77
21	3/15/2015	\$3,928.57	\$268.09	\$4,196.66
22	4/15/2015	\$3,928.57	\$272.48	\$4,201.05
23	5/15/2015	\$3,928.57	\$275.68	\$4,204.25
24	6/15/2015	\$3,928.57	\$278.48	\$4,207.05
25	7/15/2015	\$3,928.57	\$280.11	\$4,208.68
26	8/15/2015	\$3,928.57	\$281.32	\$4,209.89
27	9/15/2015	\$3,928.57	\$281.73	\$4,210.30
28	10/15/2015	\$3,928.57	\$281.00	\$4,209.57
29	11/15/2015	\$3,928.57	\$279.82	\$4,208.39
30	12/15/2015	\$3,928.57	\$277.53	\$4,206.10
31	1/15/2016	\$3,928.57	\$274.76	\$4,203.33

Pay- ment	Due on or Before	Back Wage and Liquidated Damages Principal	Post- judgment Interest	Total Payment Due
32	2/15/2016	\$3,928.57	\$271.18	\$4,199.75
33	3/15/2016	\$3,928.57	\$266.27	\$4,194.84
34	4/15/2016	\$3,928.57	\$261.12	\$4,189.69
35	5/15/2016	\$3,928.57	\$254.92	\$4,183.49
36	6/15/2016	\$68,750.00	\$248.17	\$68,998.17
Total		\$275,000.00	\$7,644.20	\$282,644.20